

## Commitments EM Living

Actively collaborate in the recognition of integrated solutions for the accomplishment of architectural projects through the partnerships' network.

Prioritize products of sustainable forest origin. Ensure compliance with FSC® (C135685) and PEFC (PEFC/13-31-147) values and requirements, ensuring that EM Living is not directly or indirectly involved in situations of:

- illegal slaughter or trade;
- violation of human or traditional rights associated with forestry operations;
- the havoc of high conservation values;
- significant conversion of forest areas into plantations or areas of non-forest use;
- use of genetically modified organisms;
- violation of the ILO Employment Policy Convention.

Foster the dissemination and international expansion of the represented brands.



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Ensuring suitable and safe working conditions for employees and promoting the recognition of their performance.

EM Living is committed to complying with fundamental principles and rights at work, ensuring, within the scope of its activities:

- freedom of association and the effective recognition of the right to collective negotiation;
- the ban of all forms of forced or compulsory labor;
- the effective abolition of child labor:
- the ban of discrimination in terms of employment and occupation.

To prove the effective fulfillment of the principles, EM Living periodically carries out its self-assessment of the basic requirements of the FSC work and makes its results available.

Foster employees' satisfaction and involvement.